# **KEY EVENTS** IN THE FIELD OF EDUCATION





PhosAgro Group and several leading universities in Africa signed agreements on collaboration in promoting agricultural education

August

July

farmers

PhosAgro launched

digital educational

platform for African

its Pro Agro Lectorium



September PhosAgro Group opened its flagship educational centre at Moscow State Academy of Veterinary

Medicine and

Biotechnology

PHOSAGRO

FIRMLY ESTABLISHED ITSELF **AS ONE OF THE FLAGSHIP** SECTORS OF THE RUSSIAN ECONOMY. THANKS IN LARGE PART TO THE EXTENSIVE IMPLEMENTATION **OF THE MOST ADVANCED** AGRICULTURAL **TECHNOLOGIES, INCLUDING DIGITAL SOLUTIONS.** 

TODAY, AGRICULTURE HAS

To sustain and strengthen this trend, the agricultural sector needs a new quality of management proficiency. This, in turn, requires an upgraded skill set among the human capital engaged in the agro-industrial sector of Russia.

As one of the leaders in the domestic agrochemical industry and a reliable partner for farmers, PhosAgro Group plays a crucial role in the technological transformation of Russian agriculture. In addition to providing farmers with high-quality and eco-friendly mineral fertilizers, PhosAgro Group is actively involved in disseminating cuttingedge scientific knowledge in the field of agriculture.

The Company has established a multi-level system that contributes to the development of intellectual capital within the industry. It extends from supporting school programmes, secondary and higher education projects, and aiding existing agricultural producers to engaging in global scale initiatives.

At PhosAgro Group, we believe that the formula for sustainable soil fertility in our country lies in the combination of Russia's unique natural resources, cutting-edge scientific knowledge, and, most importantly, the talent and hard work of our people.



February

PhosAgro Group opened an educational centre at Urals State Agrarian University

PHOSAGRO

A programme to promote in-depth

support to schools and career

5

cities

and chemical industries

6 thousand

> For more information, see

6

schools

students

page 232

quidance for students with a view

study of natural sciences, economics,

and management disciplines. Financial

to attracting young talent to the mining

PhosAgro Group and Mendeleyev University of Chemical Technology announced partnership to develop a line of biologised mineral fertilizers

Ministry of Agriculture announced an expansion of collaboration in agricultural education PhosAgro Group launched Pro Agro Lectorium, a digital

June

PhosAgro Group

and the Russian

an educational centre

230

agreements

page 123, 155, 235

> For more information, see

students who have signed Company-

funded education and scholarship

educational platform

at St Petersburg State Agrarian University

PhosAgro Group opened

<u>R</u> VOCATIONAL SCHOOLS, TECHNICAL 9<u>]</u> AGRICULTURAL COLLEGES, AND UNIVERSITIES UNIVERSITIES Support for educational facilities A programme to improve proficiency := infrastructure and assistance in aligning levels of students and teachers educational programmes with the labour at agricultural universities market requirements. Offering students as well as of agricultural producers internship opportunities at PhosAgro and agro-industrial technology service providers. Group's facilities with potential subsequent employment. 1 620 thousand universities programme participants participants in the Higheducational Potential Graduates institutions programme and PhosAgro 17 START programme

PhosAaro Group's education centres

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### October

PhosAgro Group and the Russian Ministry of Agriculture presented a joint programme for training agricultural industry professionals to Prime Minister Mikhail Mishustin

PhosAgro awarded the winners of the fourth Laverov Scholarships competition for research in the fields of ecology, new materials, and substances



### November

PhosAgro Group opened an educational centre at Kazan State Agrarian University

### UNESCO.

in collaboration with PhosAgro and IUPAC, awarded its seventh grants for research in the field of green chemistry to the best young scholars from around the world

## INNOVATION

Scholarship programmes for young researchers

PhosAgro Group's awards for the best implemented R&D projects and practices

Partnership for promoting basic sciences and research

Collaboration in climate action and biodiversity preservation

PRO AGRO LECTORIUM

An online platform based on PhosAgro's From Mine to Plate training programme and offering e-lectures on various topics, such as agronomy and agrochemistry, crop and livestock production, innovations and digitalisation in agriculture, economics, law, and responsible farming.





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