

CORPORATE GOVERNANCE

PHOSAGRO IS CONTINUOUSLY EXPANDING ITS CAPACITIES AND IMPLEMENTING CUTTING-EDGE TECHNOLOGIES, UPGRADING BOTH ITS PRODUCTION FACILITIES AND MANAGEMENT SYSTEMS. OUR IMPLEMENTED DIGITAL SOLUTIONS ENHANCE THE ACCURACY AND TIMELINESS OF INFORMATION ABOUT ONGOING PRODUCTION PROCESSES, TRANSFORM APPROACHES TO BUSINESS PROCESSES AND CORPORATE CULTURE, AND ELEVATE THE EFFICIENCY OF MANAGEMENT TO A NEW LEVEL.

Chairman's statement

246

Corporate governance framework

247

Corporate governance structure

250

General Meeting of Shareholders

255

Board of Directors

255

Executive bodies

278

Remuneration report

280

>13 thousand

employees completed information security training